

Table 3: Ownership of the BCP Funds

All entities described in the following chart hold cumulative equity interests of less than ten percent in the BCP Funds unless otherwise noted. All individuals and entities are citizens of, or have their principal place of business in, a WTO Member state or the functional equivalent thereof.

<u>Category of Investor</u>	<u>Count</u>	<u>% Equity in BCP Funds</u>	<u>Principal Place of Business Information</u>
BCP Funds (Direct Equity Investors in Serafina Holdings Limited)	41	N/A	Country of Organization: United Kingdom (35) , France (5), and Guernsey (1); Citizenship of Investment Principals: British and other Western European; Location of world headquarters: United Kingdom; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
CIE Management II Limited (General Partner of each of the BCP Funds)	1	0%	Country of Organization: Guernsey; Citizenship of Investment Principals: British and other Western European; Location of world headquarters: United Kingdom; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
BC Partners Holdings Limited (Parent of the General Partner of each of the BCP Funds)	1	0%	Country of Organization: Guernsey; Citizenship of Investment Principals: British and other Western European; Location of world headquarters: United Kingdom; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
Ontario Teachers' Pension Plan Board (>10% Passive Investor)	1	14.60%	Country of Organization: Canada; Citizenship of Investment Principals: Canadian; Location of world headquarters: Canada; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
U.S. individuals	1	0.19%	United States (1)
U.S. banks, pension/employee benefit plans, and insurance companies	27	19.85%	United States (27)
U.S. foundations, endowments, and trusts	20	10.49%	United States (20)

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<u>Category of Investor</u>	<u>Count</u>	<u>% Equity in BCP Funds</u>	<u>Principal Place of Business Information</u>
Other U.S. institutional investors	29	4.40%	United States (29)
Non-U.S. individuals	33	3.69%	Belgium (1); France (4); Germany (1); Greece (1); Guernsey (3); Isle of Man (1); Italy (5); Norway (1); Panama (1); Switzerland (1); United Kingdom (14)
Non-U.S. banks, pension/employee benefit plans, and insurance companies	64	34.02%	Australia (1); Belgium (1); Bermuda (3); Canada (5); Denmark (2); Finland (1); France (8); Germany (7); Guernsey (4); Italy (1); Jersey (2); Luxembourg (4); Netherlands (4); New Zealand (1); Singapore (1); Sweden (2); Switzerland (1); United Kingdom (16)
Non-U.S. foundations, endowments, and trusts	17	1.48%	British Virgin Islands (2); Cayman Islands (1); Guernsey (9); Isle of Man (1); Italy (1); United Kingdom (3)
Government investors (non-pension)	2	6.84%	Canada (1); Singapore (1)
Other non-U.S. institutional investors ¹¹	54	19.04%	Cayman Islands (8); France (1); Germany (11); Guernsey (11); Ireland (2); Japan (1); Luxembourg (3); Netherlands (4); Panama (1); Portugal (1); Spain (1); Switzerland (5); United Kingdom (5)
Non-WTO Ownership	0	N/A	N/A

¹¹ The reported figures include partnership interests held by the Ontario Teachers' Pension Plan Board.

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Table 4: Ownership of the Silver Lake Funds

All entities described in the following chart hold cumulative equity interests of less than ten percent in the Silver Lake Funds unless otherwise noted. All individuals and entities are citizens of, or have their principal place of business in, a WTO Member state or the functional equivalent unless otherwise noted.

<u>Category of Investor</u>	<u>Count</u>	<u>% Equity in Silver Lake Funds</u>	<u>Principal Place of Business Information</u>
Silver Lake Funds (Direct Equity Investors in Serafina Holdings Limited)	2	N/A	Country of Organization: United States; Citizenship of Investment Principals: United States; Location of world headquarters: United States; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
Silver Lake Technology Associates III, L.P. (General Partner of each of the Silver Lake Funds)	1	0%	Country of Organization: United States; Citizenship of Investment Principals: United States; Location of world headquarters: United States; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
SLTA III (GP), L.L.C. (Parent of the General Partner of each of the Silver Lake Funds).	1	0%	Country of Organization: United States; Citizenship of Investment Principals: United States; Location of world headquarters: United States; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
Silver Lake Group, L.L.C. (Parent of the Parent of the General Partner of each of the Silver Lake Funds).	1	0%	Country of Organization: United States; Citizenship of Investment Principals: United States; Location of world headquarters: United States; Location of tangible properties: N/A; Location of greatest sales and/or revenues: N/A
U.S. individuals	23	5.58%	United States (23)
U.S. banks, pension/employee benefit plans, and insurance companies	53	32.68%	United States (53)
U.S. foundations, endowments, family offices, and trusts	53	7.94%	United States (53)
Other U.S. institutional investors	49	11.2%	United States (49)

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<u>Category of Investor</u>	<u>Count</u>	<u>% Equity in Silver Lake Funds</u>	<u>Principal Place of Business Information</u>
Non-U.S. individuals	13	1.53%	Switzerland (5); Taiwan (2); China (1); Hong Kong (1); Ireland (1); Liechtenstein (2); United Arab Emirates (1)
Non-U.S. banks, pension/employee benefit plans, and insurance companies	27	27.79%	Canada (5); Denmark (1); Finland (1); France (1); Germany (1); Japan (6); Korea (1); Kuwait (2); Luxembourg (1); Qatar (1); Spain (1); Sweden (1) Switzerland (2); United Kingdom (3)
Non-U.S. foundations, endowments, family offices, and trusts	7	0.66%	Canada (3); Channel Islands (1); United Kingdom (1); Switzerland (2)
Government investors (non-pension)	3	1.12%	Singapore (1); United Arab Emirates (2)
Other non-U.S. institutional investors	32	10.28%	Australia (1); Bermuda (1); Channel Islands (1); Finland (1); Germany (4); Greece (1); Guernsey (1); Luxembourg (1); Netherlands Antilles (1); Oman (1); Singapore (1); Switzerland (1); United Kingdom (3)
Non-WTO Individuals and Entities	3	1.32%	Lebanon (1); Unknown (2)

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FLEXIBLE WORKPLACE AGREEMENT

The following constitutes an agreement between:

Jennifer A. Gorny
(The FCC and the EMPLOYEE named above)

on the terms and condition for the employee's participation in the FCC Flexible Workplace Program as provided in Article 46 of the Basic Negotiated Agreement between the FCC and NTEU. Article 46 is hereby incorporated into this agreement by this reference and by signing this agreement, the employee understands that the provisions of Article 46 are part of this agreement.

1. The bargaining unit employee who volunteers to participate in the Flexible Workplace Program must agree to provisions of Article 46 and the provisions of this agreement.
2. The employee's official duty station is: 445 12th Street, SW; Wash DC
(include street, city, state, zip code and phone number). 20554
(All pay, leave, and travel will be based on the employee's official duty station.)
3. The employee's alternate work site is: 1863 N. Adams Street
Arlington, VA 22201
(include street, city, state, zip code and phone number).
4. The employee, when telecommuting, agrees to report to the official duty station as required for training, conferences, mandatory meetings, and to receive assignments and review completed work. The employee may also be required to report to his or her official duty station for short duration to perform work which cannot otherwise be performed at the alternative work site.
5. The employee's tour of duty will be: 9am 5³⁰ pm Mon-Thurs. At
(specify days, hours, and location at both the office and the alternative work site). official
9 - 5³⁰ pm Fridays at alternative work site. site
6. The employee's timekeeper will have a copy of the employee's flexible work place schedule. The employee's time and attendance will be recorded as performing official duties at the official duty station.
7. By signing this agreement, the employee agrees to follow established procedures for requesting and obtaining approval of leave. Failure to follow these procedures may result in the termination of this agreement.

8. The employee will be in a pay status while working at the approved alternative work site.
9. The employee's job performance will be appraised in accordance with the employee's performance plan.
10. The employee agrees to perform only official duties while telecommuting.
11. All government provided equipment is for official business only. Employees are prohibited from using such equipment for private purposes.
12. The Standards of Conduct continue to apply to employees at their approved alternative work site.
13. The employee will apply approved safeguards to protect government records from unauthorized disclosure or damage and will comply with the Privacy Act requirements set forth in the Privacy Act of 1974 (5 USC 552a).
14. The employee is responsible for ensuring the safety and adequacy of the home work place and for ensuring applicable building and safety codes are met. This includes, but is not limited to, ensuring the home's electrical system is adequate for the use of government equipment, and safeguarding government equipment from children and pets. (Refer to the Checklist provided by the agency's Safety and Health Manager.)
15. Provided the employee is given at least two days advance notice, the employee agrees to permit periodic home inspections by the government during the employee's normal working hours to ensure proper maintenance of government owned property and work site conformance with safety standards and other specifications of this agreement. The employee has the right to have a union representative attend the inspection.
16. The employee agrees that the government will not be responsible for operations, home maintenance, or any other incidental cost; e.g., utilities, associated with the use of the employee's residence if the residence is the approved alternative work site.
17. Government employees suffering from work-related injuries and/or equipment or property damages at the alternate work site are covered to the extent provided by the Military Personnel and Civilian Employees Claims Act, the Federal Tort Claims Act, or the Federal Employees Compensation Act (workers' compensation).
18. The employee understands that the employee is covered under the Federal Employee's Compensation Act if injured in the course of actually performing official duties at the official duty station or the approved alternative work site.

19. The employee understands that this agreement may be terminated by the employee at any time.
20. The employee also understands that the Employer may terminate the agreement for cause such as:
- (a) Failure to meet the eligibility requirements set forth in Article 46 of the Basic Negotiated Agreement.
 - (b) Failure to adhere to the provisions of this agreement;

I AGREE TO THE TERMS AND PROVISIONS OF THIS AGREEMENT:

Jennifer Gorny, Attorney-Advisor, Jennifer Gorny 10/26/2005
Employee's Name, Job Title, Signature, and Date
Jennifer Gorny, Attorney-Advisor, Jennifer Gorny 5/10/2006
Jennifer Balatan, Jennifer Balatan 10-3-07

THE EMPLOYER AGREES TO THE TERMS AND PROVISIONS OF THIS AGREEMENT:

James L. Ball, James L. Ball 5-10-06
Manager's Name, Title, Signature, and Date
James L. Ball, James L. Ball chief, Police Division 11-17-05
James L. Ball 10-3-07

NTEU has received a copy of this application prior to its submission to the employer:

[Signature] Date: 10/27/05
(Designated Union Official)

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**REQUEST AND AGREEMENT TO PARTICIPATE
IN THE FCC FLEXIBLE WORKPLACE PROGRAM**

TO:

THROUGH: (Name) Designated NTEU Official

SUBJECT: Request and Agreement to Participate in the Flexible Workplace Program

I wish to participate in the Flexible Workplace Program pursuant to Article 46 of the Basic Negotiated Agreement between the FCC and NTEU. I have read and understand the provisions of Article 46.

EMPLOYEE'S NAME: Jennifer Gorny-Bolaten A
(First) (Last) (Middle Initial)

Position Title: Attorney Advisor

Grade, Series, and Pay Plan: GS-1415 7D

NATURE OF REQUEST (Include all information necessary to evaluate the request, as applicable.)

1. If your request is to accommodate a disability or illness, please attach medical certification and/or other relevant information, and indicate the estimated duration of the disability or illness. Tuesdays +
2. Indicate the days you wish to telecommute. ^ ~~Tuesdays~~ Thurs 7B
3. Specify where you would like to work off site (e.g., home or at a telecommuting center). Home
4. Describe the nature and content of the work you could perform. ^ legal research and writing, checking and responding to emails.
5. Identify any equipment or services you think you would need to successfully perform work at the alternative work site. No equipment needed from the FCC. ~~Home~~ Computer is already available at home.

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2. The employee's official duty station is: 445 12th Street, SW, Wash DC
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Employee's Name, Job Title, Signature, and Date
Jennifer Gorny, Attorney-Advisor, Jennifer Gorny 5/10/2006
Jennifer Balaton, Jennifer Balaton 10-3-07

THE EMPLOYER AGREES TO THE TERMS AND PROVISIONS OF THIS AGREEMENT:

James L. Ball, James L. Ball 5-10-06
Manager's Name, Title, Signature, and Date
James L. Ball, James L. Ball Chief Policy Director 11-17-05
James L. Ball 10-3-07

NTEU has received a copy of this application prior to its submission to the employer:

[Signature] Date: 10/27/05
(Designated Union Official)